

TRICON ENERGY UK LIMITED

Written Resolutions

of the Board of Directors

June 1, 2023

The undersigned, constituting all of the directors of Tricon Energy UK Ltd., a company formed in United Kingdom (“Company”), do hereby vote for, adopt, approve, and consent to the following resolutions:

Approval of Company’s Modern Slavery and Human Trafficking Statement

Mr. Bryan Elwood, informed the directors that the UK Modern Slavery Act 2015 (the “Act”) requires a commercial organization that carries on a business in the United Kingdom, supplies goods or services, and has an annual gross worldwide revenues of £36 million or more, to prepare and publish a slavery and human trafficking disclosure statement for each financial year of the organization disclosing the company’s policy and efforts, to ensure that its direct supply chains are free from slavery and human trafficking. Since the Company is a commercial organization subject to this requirement, Mr. Elwood explained that it is in the Company’s best interest to adopt such statement for the financial year ending December 31, 2022 (the “Statement”).

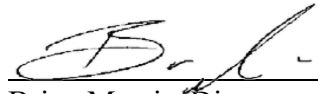
Pursuant to Section 54(6) of the Act, the Statement must be adopted by the Board of Directors of the Company, signed by a director of the Company and published on the Company’s website in a manner consistent with Section 54(7) of the Act;

THE DIRECTORS HEREBY RESOLVE:

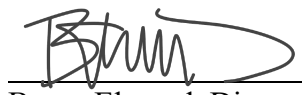
- a. To adopt and approve the proposed Statement in the form and content attached hereto as Exhibit A;
- b. To direct that each director of the Company is hereby authorized (with full power of delegation or substitution) to sign the Statement on behalf of the Company, cause it to be published on the Company’s group website in a manner consistent with Section 54(7) of the Act and do all such acts and things which any such director deems necessary and/or useful in relation to the above;
- c. that any and all actions of the directors of the Company, taken in connection with the foregoing resolutions contemplated herein prior to the date of these resolutions, that is otherwise within the authority conferred by these resolutions, are hereby approved, ratified and adopted in all respects.

IN WITNESS WHEREOF, the undersigned have executed these resolutions as of the date first above written.

Ignacio Torras, Director



Brian Morris, Director

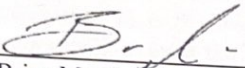


Bryan Elwood, Director

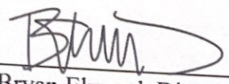
IN WITNESS WHEREOF, the undersigned have executed these resolutions as of the date first above written.



Ignacio Torras, Director



Brian Morris, Director



Bryan Elwood, Director

Signature Page to Approval of Company's Modern
Slavery and Human Trafficking Statement

Modern Slavery Statement

PURPOSE

This statement summarizes Tricon's commitments and actions taken to manage modern slavery risks in our operations and supply chain and promote freedom from all forms of child labor, forced labor, modern slavery, and human trafficking. It is intended to address Tricon's responsibilities under the UK Modern Slavery Act 2015 and similar applicable regulations.

SCOPE

This statement is made on and behalf of Tricon International, Ltd. and its subsidiaries, including but not limited to Tricon Energy UK Ltd. This statement covers the financial year 2022 and was approved by the Board of Directors on June 1, 2023.

RESPONSIBILITIES

This statement is prepared by the Chief Sustainability Officer and the VP, General Counsel & Chief Compliance Officer. All Tricon employees are responsible for aligning with the commitments in our policies and processes related to human rights.

OUR BUSINESS

Tricon is an industry leader in the global trade and distribution market. With our worldwide team of professionals, we have grown from a business that began with distribution of caustic soda, to a globally recognized company, trading hundreds of products. Our diverse team of 500+ employees spans 22+ offices worldwide, adding value by providing logistics, risk management, financing, and market intelligence services.

In 2022, we conducted business with over 4,000 companies in more than 120 countries. Tricon's business relationships include:

- Product customers and suppliers (trading counterparties)
- Third party representatives, including agents, customs brokers, and freight forwarders
- Leasing and other logistics providers, including building leases, storage facilities, charters, and packaging companies
- Other goods and service providers, such as office supplies and professional services

To learn more about our values or our product lines, please click on the following links:

[Values](#) [Chemicals](#) [Plastics](#) [Raw Materials and Fertilizers](#) [Sustainable Products](#)

OUR HUMAN RIGHTS COMMITMENT

Tricon is committed to respecting human rights in our operations and relationships with third parties. Our Responsible Sourcing Standard outlines our supply chain expectations to respect freedom from forced labor, modern slavery, and human trafficking.



MODERN SLAVERY RISK MANAGEMENT AND DUE DILIGENCE

Risk Assessment

Commodity trading companies like Tricon face numerous challenges in human rights and modern slavery due diligence, due to the type of supply chains and level of influence and leverage available. Tricon assesses key value chain risks related to modern slavery as part of its sustainability risk management process. We may also consider geography, transaction value, and characteristics of the third party in assessing risk. Potential risks include forced labor in the production or transportation of products purchased by Tricon. To help mitigate these risks, we have a due diligence management system in place.

Policies and Processes

Human rights, including modern slavery issues, are embedded in Tricon's internal management system, including the following policies, processes, and guidelines:

- Compliance Policies
- Sustainability Policy
- Worker Welfare Guidelines
- Responsible Sourcing & Product Stewardship Standard
- Sustainability Risk Management and Due Diligence Process

Screening of Business Relationships

Tricon deploys a "Know Your Counterparty" (KYC) questionnaire to product suppliers and customers that includes a certification to comply with Tricon's key policies and utilizes a supplementary due diligence questionnaire for higher-risk third party representatives. We strive to effectively integrate human rights in these processes.

Contract Requirements

Tricon's standard purchase order clauses include references to human rights.

Training and Awareness

Training and awareness are key parts of the due diligence program and include ethics training and basic human rights and worker welfare (including modern slavery) awareness for employees. We are working to improve our employee onboarding training on human rights.

Reporting Concerns

The Tricon Listens Helpline is freely available to all stakeholders, internal and external, to report any issues related to modern slavery, including anonymously and with protections from retaliation.

Measuring Effectiveness

Our Sustainability Risk Management and Due Diligence Process includes indicators to assess performance, such as screening of suppliers and grievance metrics. We communicate externally on key human rights indicators in our sustainability report.

NEXT STEPS

We take a view to continuous improvement and learning and seek to collaborate with industry and other stakeholders to improve respect for human rights. For more information on our results and next steps, see our [sustainability report](#).

SIGNED BY

A handwritten signature in black ink that reads "Ignacio". The script is cursive and fluid.

Ignacio Torras
Chief Executive Officer
Tricon Energy, Inc., the sole General Partner of Tricon International, Ltd.

June 2023